Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2017

Α	For the	2017 calen	dar year, or tax year beginning , 2017, and er	nding		,		
В	Check if a	applicable:	C		D Employ	er identifica	tion number	
	Addr	ess change	Opening Doors, Inc.		37-3	141712	9	
	Nam	e change	1111 Howe Avenue #125		E Telepho		-	
		il return	Sacramento, CA 95825		(91)	6) 492	-2591	
		return/terminated			(91)	J) 492	2391	
					•	¢	4 005	007
		nded return		H(-) Ic this	G Gross re		4,035,	<u>, 087.</u> V
	Appl	ication pending	Deboran Orciz	.,	÷ .		103	X _{No}
			Same As C Above	If 'No,	II subordinates ,' attach a list.	(see instruct	tions)	No
I		empt status	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 523	7				
J	Webs	site:► ww	w.openingdoorsinc.org	H(c) Group	exemption nu	ımber 🕨		
κ	Form o	f organization:	X Corporation Trust Association Other► L Year of fo	ormation: 200)2 MIs	tate of legal	domicile: CA	
Pa	art I	Summar	Υ					
	1 B		be the organization's mission or most significant activities:Opening	Doors e	empower	s newl	v-arriv	ed
~	~		and US-born Sacramento area residents to re					
Activities & Governance	6		ge assets, and gain the social, cultural and					
na	t		ve their goals.					
Nel	2 C	heck this bo		f more than a	25% of its	net asset	s.	
g	3 N		ting members of the governing body (Part VI, line 1a)			3		10
ిర	4 N	lumber of in	dependent voting members of the governing body (Part VI, line 1b)			4		10
ies	5 T	otal number	of individuals employed in calendar year 2017 (Part V, line 2a)			5		54
Ξ	6 T	otal number	of volunteers (estimate if necessary)			6		450
Acl	7a ⊺	otal unrelate	ed business revenue from Part VIII, column (C), line 12			7a		0.
	bΝ	let unrelated	l business taxable income from Form 990-T, line 34			7b		0.
					Prior Year		Current Ye	ear
	8 C	ontributions	and grants (Part VIII, line 1h)		2,859,5	04	3,947	
Revenue			vice revenue (Part VIII, line 2g)		79,7			,159.
ven			ncome (Part VIII, column (A), lines 3, 4, and 7d		1371		, 1	255.
Be			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1 6	77.	12	,468.
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12).		2,940,8		4,031	
			imilar amounts paid (Part IX, column (A), lines 1-3)		2,510,0	01.	17001	, 100.
			to or for members (Part IX, column (A), line 4)					
					1 004 0	F 7	1 5 6 0	699
ŝ	15 S		er compensation, employee benefits (Part IX, column (A), lines 5-10).		1,204,2	57.	1,569	,6//.
Expenses	16a P	rofessional	fundraising fees (Part IX, column (A), line 11e)					
g	b⊺	otal fundrais	sing expenses (Part IX, column (D), line 25) ► 22,89	5.				
ш	17 0	ther expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,390,4	81.	2,262	. 992.
	18 ⊤	otal expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,594,7		3,832	
			expenses. Subtract line 18 from line 12		346,1			,036.
γŝ					ing of Curren		End of Ye	
anc anc	20 T	otal assets	(Part X, line 16)		1,714,4		1,917	
Bal	21 ⊤		s (Part X, line 26)		532,3			,803.
Net Assets Fund Balanc								
			fund balances. Subtract line 21 from line 20		1,182,0	65.	1,381	,101.
Pa	art II	Signatur	e Block					
Unde	er penaltie	s of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, an irer (other than officer) is based on all information of which preparer has any knowledge.	nd to the best of r	my knowledge	and belief, i	t is true, correct	, and
com	piete. Deei							
		Signatu	re of officer		ate			
Się	gn	Signatu			ale			
He	re		orah Ortiz	CEO				
		51	print name and title					
		Print/Type p	preparer's name Preparer's signature Date		Check	if PTI	Ν	
Ра	id	Stever	n J. Olds, CPA		self-employe	ed PO	1343979	
	eparer							
Us	e Only	Firm's addre			Firm's EIN	01−0	560769	
	,		SACRAMENTO, CA 95825-6737		Phone no.	(916)	858-168	20
Mai	v tha IP	S discuss th	is return with the preparer shown above? (see instructions)				X Yes	No
_			eduction Act Notice, see the separate instructions.				Form 99	
ВA	A FORP	aperwork R	eduction Activolice, see the separate instructions.	TEEA0113L 08	5/U8/1/		F0111 99	J (2017)

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III X 1 Briefly describe the organization's mission: See Schedule_O
1 Briefly describe the organization's mission:
2 Did the organization undertake any significant program services during the year which were not listed on the prior
Form 990 or 990-EZ?
If 'Yes,' describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If 'Yes,' describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a (Code:) (Expenses \$ 2,263,994. including grants of \$) (Revenue \$)
See Schedule 0
4b (Code:) (Expenses \$ 723,372. including grants of \$ 000) (Revenue \$)
See Schedule 0
4c (Code:) (Expenses \$ 530,988. including grants of \$) (Revenue \$)
PROSPERITY PROJECT: Our micro lending, financial literacy and asset-building programs
support local businesses, stimulate the local economy, create and improve jobs, and
improve the financial well-being of our clients and their families. In 2017, our
microloan program provided 87 microloans, and assisted 325 businesses by providing
technical assistance and Our MoneyWorks Program helps low-income residents develop
financial management skills by increasing savings, reducing debt and improving credit
scores. In 2016, 45 participants increased their savings, 85 improved their
income/expense ratio, 30 decreased their debt, and 85 improved their financial
<pre>management skills.</pre>
4d Other program services (Describe in Schedule O.) See Schedule O
(Expenses \$ 76,037. including grants of \$) (Revenue \$)
4e Total program service expenses ► 3,594,391.

-	rt IV Checklist of Required Schedules	9	1	age 3
1 4			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part L</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
I	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	Did the organization report an amount for other assets in Part X. line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D. Part X.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	• Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E</i>	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III</i> .	19		Х

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Form 990 (2017) Opening Doors, Inc.

Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV.	28b		Х
(c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	200	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
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Form 990 (2017) Opening Doors, Inc.	37-1417129	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance	0, 111,110		- J
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	13		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reporta (gambling) winnings to prize winners?	ble gaming	: X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	54		
b If at least one is reported on line 2a, did the organization file all required federal employment tax r		X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction)		,	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule Q</i>			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other auth			
 a At any time daming the calcular year, did the organization have an interest in, or a signature of other dath financial account in a foreign country (such as a bank account, securities account, or other financial b If 'Yes,' enter the name of the foreign country: ► 	al account)?	1	Х
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou	nts (FRAR)		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year			X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			
		•	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and dic solicit any contributions that were not tax deductible as charitable contributions?	I the organization 6a	ı	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or not tax deductible?		0	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly f services provided to the payor?	or goods and 7a	ı	Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?)	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec Form 8282?	quired to file 7 c	:	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef	it contract? 7e	•	Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co			Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8 as required?	899 7 0	1	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organ Form 1098-C?	nization file a	1	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		-	
organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?		1	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9k)	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041? 12a	1	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
 b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?			Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Sched			
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	t VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be			for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions.	iges i	n	
	Check if Schedule O contains a response or note to any line in this Part VI.			. Х
Sec	tion A. Governing Body and Management		Yes	Na
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 10		res	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ł	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4				
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	a The governing body?	8 a	Х	
ł	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	le Co	ode.)
	c o 0 3		Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	operations are consistent with the organization's exempt purposes?	10 b 11 a	Х	
11 a 1	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	11 a	Х	
11 a l 12 a	operations are consistent with the organization's exempt purposes?			
11 a t 12 a t	operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11 a	X X	
11 a t 12 a t	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. 	11 a 12 a 12 b 12 c	X X X	X
11 a 12 a 12 a 13	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. D Did the organization have a written whistleblower policy? 	11 a 12 a 12 b 12 c 13	X X X X	
11 a t 12 a t 0 13 14	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members or its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. b Did the organization have a written whistleblower policy? b Did the organization have a written document retention and destruction policy? 	11 a 12 a 12 b 12 c	X X X	
11 a 12 a 12 a 13 14 15	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 	11 a 12 a 12 b 12 c 13 14	X X X X X	
11 a b 12 a b 13 14 15 a	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. See . Schedule .0. 	11 a 12 a 12 b 12 c 13 14 15 a	X X X X X X X	
11 a b 12 a b 13 14 15 a	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Forn 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. See . Schedule .0. 	11 a 12 a 12 b 12 c 13 14	X X X X X	
11 a 12 a 13 14 15 a t	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization's CEO, Executive Director, or top management official. See Schedule. O. Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 	11 a 12 a 12 b 12 c 13 14 15 a 15 b	X X X X X X X	X
11 a 12 a 12 a 13 14 15 4 15	 operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. See Schedule. O. Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. 	11 a 12 a 12 b 12 c 13 14 15 a	X X X X X X X	
11 a t 12 a t 13 14 15 t 16 a t	 operations are consistent with the organization's exempt purposes?	11 a 12 a 12 b 12 c 13 14 15 a 15 b	X X X X X X X	X
11 a 12 a 12 a 13 14 15 16 a 16 a 16 a	 operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization's CEO, Executive Director, or top management official. See Schedule. O. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 	11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a	X X X X X X X	X
11 a t 12 a t 13 14 15 t 16 a t	operations are consistent with the organization's exempt purposes?	11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	X X X X X X	x x
11 a 12 a 12 a 13 14 15 16 a 16 a 16 a 17	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization's CEO, Executive Director, or top management official. See Schedule. O. o Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Dif the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Of 'Yes' to line 15a or 15b, describe the proces us of participate in a joint venture or similar arrangement with a taxable entity during the year? o If 'Yes' id the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the or	11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	X X X X X X	x x
11 a 12 a 12 a 13 14 15 16 a 16 a 16 a 17 18	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all membars of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O b Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done D Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization's CEO, Executive Director, or top management official. See Schedule. O. O the officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? of 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participate in in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <td>11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b</td> <td>X X X X X X</td> <td>x x</td>	11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	X X X X X X	x x
11 a 12 a 12 a 13 14 15 16 a 16 a 16 a 17 18	operations are consistent with the organization's exempt purposes? a has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O b Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise c conflicts? b Did the organization negularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. D Did the organization have a written whistleblower policy?. D Did the organization have a written document retention and destruction policy? D Did the organization have a written document retention and destruction policy? D Did the organization in compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? D Di the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? T'yes,' did the organization follow a wr	11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	X X X X X X	x x

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Form 990 (2017) Opening Doors, Inc. Part VII Compensation of Officers, Director		ctoo			<u>, </u>	nnla	21/0	oc Highost C	<u>37-14171</u>	
Independent Contractors	Jrs, Iru	Slee	:5, r	Ney		npic	Jye	es, nighest C	ompensaleu En	npioyees, and
Check if Schedule O contains a response	or note to	any	line	in t	his	Part	VII.			
Section A. Officers, Directors, Trustees, Ke	ey Empl	oye	es,	an	d H	ligh	est	Compensated	d Employees	
1 a Complete this table for all persons required to be listed organization's tax year.	. Report c	ompe	ensat	tion	for t	he ca	lend	lar year ending wit	h or within the	
 List all of the organization's current officers, direcompensation. Enter -0- in columns (D), (E), and (F) i 							dua	ls or organization	s), regardless of an	nount of
List all of the organization's current key employed					•		r de	finition of 'key em	nlovee '	
 List the organization's five current highest comp 										olovee)
who received reportable compensation (Box 5 of Form organization and any related organizations.										
• List all of the organization's former officers, key of reportable compensation from the organization and any					est c	omp	ens	ated employees v	who received more t	han \$100,000:
• List all of the organization's former directors or truster organization, more than \$10,000 of reportable comper										
List persons in the following order: individual trustees employees; and former such persons.				-						npensated
Check this box if neither the organization nor any relat	ed organiz	ation	com	npen	isate	ed an	v cu	rrent officer. direct	or. or trustee.	
				(C)			,	,	- ,	
(A) Name and Title	(B) Average hours	thar	n one s both	(do n box,	ot che unles	eck moss pers and a ee)	i	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Gregory Eddy	1									
Director	0	Х						0.	0.	0.
(2) Kimberly Kevil Diaz	1									
Director	0	Х				\square		0.	0.	0.
(3) Linda Ziegahn	1			C						
Secretary	0	X		X				0.	0.	0.
(4) Joan Markoff	1							_	_	_
Director	0	Х						0.	0.	0.
_(5) Estelle_Saltzman	<u> </u>							0		0
Director	0	Х						0.	0.	0.
(6) Cindy Arndt								0	0	0
Director	0	Х						0.	0.	0.
<u>(7) Eduardo Blanco</u> Vice Chair	0	х		Х				0.	0.	0
(8) Susan Christian	1	Λ		Λ				0.	0.	0.
Chairman	0	Х		Х				0.	0.	0.
(9) Chris Lemmon	1	Λ		11				0.	0.	0.
Director	0	Х						0.	0.	0.

(11) Deborah Ortiz 40 91,333. 0 Х TEEA0107L 08/08/17

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Form 990 (2017)

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0.

0.

0.

(13)

(14)

(10) Terrie Lind Treasurer

CEO

(12)

Form 990 (2017) Opening Doors, Inc.

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Pa	rt VII Section A. Officers, Directors, Tru	istees,	Key	En	<u>ıplo</u>	oye	es,	and	d Highest Com	pensated Em	ployee	S (conti	nued)
		(B)			(0								
	(A) Name and title	Average hours per week	box	, unle	check ess pe	erson	e than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) Estimated ount of oth	her
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	org ar	npensatic from the ganization nd relatec ganization	n t
(15)													
(16)													
(17)			-										
(18)											_		
(19)													
(20)			-										
(21)			-										
(22)													
(23)													
(24)							C	,(140				
(25)				Ń	C								
1 t	Sub-total							►	91,333.	0	•		0.
	: Total from continuation sheets to Part VII, Section							•	0. 91,333.	0			0.
	I Total (add lines 1b and 1c) Total number of individuals (including but not limited							ved		0 0 of reportable cor	-	n	0.
	from the organization b 0				,					•			
												Yes	No
3	Did the organization list any former officer, direc on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru <i>h individu</i>	stee, <i>al</i>	key	/ em	nplo	yee,	or h	nighest compensat	ted employee	3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab er than \$1	le co 50,00	mpe 00?	ensa lf '\	ation Y <i>es,</i>	and ' <i>cor</i> r	oth Iple	er compensation te Schedule J for	from	4		Х
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fr	om	anv	unre	late	d organization or	individual			X
Sec	tion B. Independent Contractors										U		
1	Complete this table for your five highest compen compensation from the organization. Report compen	sated ind sation for	epen the c	den alen	t cor dar	ntra vear	ctors endi	tha ng v	t received more the transformed to the termination of term	nan \$100,000 of ganization's tax ye	ar.		
	(A) Name and business add					5		5	(B) Description of		(Compe	C) ensatio	n
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tha	ose l	listeo	d abo	ve)	who received more	than			

Page 9

		(A) Total revenue	(B)	(C)	(D)
		lotal revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under sectior 512-514
1	a Federated campaigns 1 a				
2	b Membership dues 1b				
	c Fundraising events 1 c 32,624. d Related organizations 1 d				
	e Government grants (contributions) 1e 2,877,410.				
5					
	f All other contributions, gifts, grants, and similar amounts not included above 1f 1,037,789.				
	g Noncash contributions included in lines 1a-1f: \$ 72,073.				
	h Total. Add lines 1a-1f	3,947,823.			
2	Business Code	60.025	60.025		
	a <u>Loan Program</u> b <u>Immigration Consultation</u>	<u>60,835.</u> 6,130.	60,835. 6,130.		
	c <u>Class Fees</u>	4,194.	4,194.		
	d Event Participation	-/			
	e				
· 1	f All other program service revenue				
-	g Total. Add lines 2a-2f	71,159.			
3	Investment income (including dividends, interest and other similar amounts)	255.			25
4	Income from investment of tax-exempt bond proceeds .	200.			23
5	Royalties				
	(i) Real (ii) Personal				
	a Gross rents		~ 0		
	b Less: rental expenses c Rental income or (loss)	C.	041		
	d Net rental income or (loss)	hic C			
	a Gross amount from sales of (i) Securities (ii) Other				
1	a sets other than inventory				
	b Less: cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)►				
8	a Gross income from fundraising events (not including. \$ 32,624.				
	of contributions reported on line 1c).				
	See Part IV, line 18 a 3, 488.				
	b Less: direct expenses b 3,382.				
	c Net income or (loss) from fundraising events►	106.			
9	a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities►				
	a Gross sales of inventory, less returns and allowancesa				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
11	Miscellaneous Revenue Business Code	10.000	10.000		
	a <u>Other</u> 900099	12,362.	12,362.		
	~				
	d All other revenue				
	e Total. Add lines 11a-11d	12,362.			
12	Total revenue. See instructions	4,031,705.	83,521.	0.	25

	rt IX Statement of Functional Expense				
Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re				<u> </u>
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			5	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
6	trustees, and key employees	91,333.	65,376.	16,824.	9,133.
Ŭ	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		1,237,623.	1,094,579.	132,864.	10,180.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	118,395.	102,746.	13,861.	1,788.
10	Payroll taxes	122,326.	106,626.	13,906.	1,794.
	Fees for services (non-employees):				
	a Management	1,800.	1,800.		
	b Legal				
	c Accounting	14,900.	13,324.	1,576.	
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees		COV)	
	(A) amount, list line 11g expenses on Schedule 0.)	86.	86.		
12	Advertising and promotion.				
13	Office expenses	31101			
14	Information technology				
15	Royalties	01 005	FO 400	0.400	
16	Occupancy	81,985.	78,492.	3,493.	
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,996.	5,031.	-3,035.	
19	Conferences, conventions, and meetings	4,986.	3,358.	1,628.	
20	Interest	_,	-,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,439.	6,459.	-20.	
23		12,878.	11,671.	1,207.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
i	<u>Client expenses</u>	1,578,733.	1,579,883.	-1,150.	
	Contract_services	222,400.	219,012.	3,388.	
	^c <u>Direct program expenses</u>	96,093.	93,434.	2,659.	
	d Donated goods	72,073.	67,820.	4,253.	
	e All other expenses	168,623.	144,694.	23,929.	
25	Total functional expenses. Add lines 1 through 24e	3,832,669.	3,594,391.	215,383.	22,895.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following				
RAA	SOP 98-2 (ASC 958-720)				Form 990 (2017)

Part IX Statement of Functional Expenses

Form 990 (2017) Opening Doors, Inc. Part X Balance Sheet

			(A) Beginning of year		(B) End of year		
1	Cash – non-interest-bearing			1	294,057		
2	Savings and temporary cash investments		· · · ·	2	279,980		
3	Pledges and grants receivable, net.			3	320,854		
4	Accounts receivable, net		· · · ·	4	518,997		
5	Loans and other receivables from current and former trustees, key employees, and highest compensated e	000,323.		510,551			
	Part II of Schedule L	hedule L					
6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as defined under (3)(B), and contributing)(9) voluntary employees' e Part II of Schedule L		6			
7	Notes and loans receivable, net			7	465,897		
8	Inventories for sale or use			8			
9	Prepaid expenses and deferred charges		8,027.	9	20,179		
10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 53,427.					
ł	Less: accumulated depreciation			10 c	12,509		
11	Investments – publicly traded securities			11	,		
12	Investments - other securities. See Part IV, line 11.			12			
13	Investments – program-related. See Part IV, line 11.			13			
14	Intangible assets.			14			
15	Other assets. See Part IV, line 11		5,431.	15	5,43		
16	Total assets. Add lines 1 through 15 (must equal line	34)	1,714,455.	16	1,917,90		
17	Accounts payable and accrued expenses		167,608.	17	171,76		
18	Grants payable			18			
19	Deferred revenue		43,824.	19	16,17		
20	Tax-exempt bond liabilities			20			
21	Escrow or custodial account liability. Complete Part		-	21			
21 22	Loans and other payables to current and former offic key employees, highest compensated employees, an Complete Part II of Schedule L	ers, directors, trustees, d disqualified persons.		22			
23	Secured mortgages and notes payable to unrelated the		290,958.	23	348,85		
24	Unsecured notes and loans payable to unrelated third	l parties	,	24	,		
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		30,000.	25			
26	Total liabilities. Add lines 17 through 25		532,390.	26	536,80		
	Organizations that follow SFAS 117 (ASC 958), check he	ere ► X and complete					
	lines 27 through 29, and lines 33 and 34.		0.67, 000	07	1 0 0 0 0		
27	Unrestricted net assets		967,039.	27	1,262,20		
28 29	Permanently restricted net assets		215,026.	28 29	118,90		
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), cl and complete lines 30 through 34.			25			
30	Capital stock or trust principal, or current funds			30			
30 31	Paid-in or capital surplus, or land, building, or equipn			30 31			
31	Retained earnings, endowment, accumulated income			32			
33	Total net assets or fund balances		1 100 065	33	1 201 10		
33 34	Total liabilities and net assets/fund balances		<u>1,182,065.</u> 1,714,455.	33 34	1,381,10		
A .			1,114,400.	57	1,917,90 Form 990 (20		

Forr	n 990 (2017) Opening Doors, Inc. 37	-141'	7129	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,0)31,7	05.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,8	332,6	69.
3	Revenue less expenses. Subtract line 2 from line 1	3		.99,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,1	.82,0	65.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,3	381,1	01.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on	a		
I	b Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	rate			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	it,	2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
BAA			Forr	n 990 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. 2017

OMB No. 1545-0047

_	► Attach to Form 990 or Form 990-EZ. Open to Public								
Depar Intern	Properties ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection								
Name	of the	organization						Employer identific	ation number
Ope		ng Doors,						37-141712	-
Par					rganizations must			1 1	ctions.
	orga		•		For lines 1 through 12,		2	,	
1		,		,	nurches described in sec			i).	
2	_				Schedule E (Form 990 o		•		
3			•		ization described in se				
4		name, city, a	0		unction with a hospital				
5				the benefit of a colle mplete Part II.)	ge or university owned	l or oper	ated by	a governmental unit d	escribed in
6		A federal, sta	te, or local gov	ernment or governme	ntal unit described in s	section 1	70(b)(1)	(A)(v).	
7	Х	An organizatio in section 17	n that normally r 0(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general pu	blic described
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part	II.)			
9					tion 170(b)(1)(A)(ix) oper (see instructions). Ente				
10		from activities investment in June 30, 1975	s related to its e come and unre 5. See section !	exempt functions-sub lated business taxable 509(a)(2). (Complete F	•	ons, and 511 tax)	(2) no r from bi	more than 33-1/3% of usinesses acquired by	its support from gross
11		+	-	•	ly to test for public saf	-			
12		or more publi lines 12a thro	cly supported o ugh 12d that de	rganizations describe escribes the type of s	d in section 509(a)(1) of the section section of the section of th	or section and con	n 509(a) plete lir)(2). See section 509(a nes 12e, 12f, and 12g.	
2		Type I. A supp organization(s) complete Par	orting organization the power to re t IV, Sections A	on operated, supervise gularly appoint or elect and B.	d, or controlled by its sup a majority of the directo	oported c ors or trus	rganizati stees of t	ion(s), typically by givin he supporting organizat	g the supported ion. You must
Ł		management of	porting organiz of the supporting te Part IV, Sect i	organization vested in	ontrolled in connection the same persons that c	with its control or	support manage	ed organization(s), by the supported organiza	having control or tion(s). You
C		Type III function organization (second	nally integrated s) (see instructi	. A supporting organizat ons). You must com	ion operated in connectio	on with, a A, D, an	nd functio d E.	onally integrated with, its	supported
C		functionally in	ntegrated. The c	organization generally	anization operated in co must satisfy a distribu s A and D, and Part V.	ition reg			
e		Check this bo integrated, or	x if the organiz Type III non-fu	ation received a writt nctionally integrated	en determination from supporting organization	the IRS	that it is	а Туре I, Туре II, Тур	e III functionally
f				organizations					
ç		Ime of supported o	5	n about the supported	(iii) Type of organization		- 41	(v) Amount of monetary	(vi) Amount of other
	(1) 11d	ine of supported o	rganization		(described on lines 1-10 above (see instructions))	organizat in your c	s the tion listed overning ment?	support (see instructions)	support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
<u>(E)</u>									
(-)									

Total

	organization fails to qualify	under the tests lis	sted below, please	e complete Part II	l.)			
Sec	tion A. Public Support	-	-	-	_	-		
begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,268,953.	1,717,737.	1,929,293.	2,805,860.	3,915,199.	11,637,042.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	1,268,953.	1,717,737.	1,929,293.	2,805,860.	3,915,199.	11,637,042.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4						11,637,042.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	1,268,953.	1,717,737.	1,929,293.	2,805,860.	3,915,199.	11,637,042.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	587.	1,067.	66	Kg	255.	1,975.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		1,067.	C			0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	T					0.	
11	Total support. Add lines 7 through 10						11,639,017.	
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	0.	
13	First five years. If the Form 990 is organization, check this box and						►	
Sec	tion C. Computation of Pu	blic Support P	Percentage					
14	Public support percentage for 20						99.98%	
15	Public support percentage from						99.97 %	
16a	33-1/3% support test-2017. If t and stop here. The organization	he organization d qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	< this box	
b	33-1/3% support test-2016. If the and stop here. The organization	ne organization die n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►	
17a	17a 10%-facts-and-circumstances test–2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an Private foundation. If the organi	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ed organization.	t VI how the	
	I IIVate Iounuation. It the organi			10, 10a, 10b, 17a				
BAA					Sc	nedule A (Form 9	90 or 990-EZ) 2017	

Page 2

Schedule A (Form 990 or 990-EZ) 2017 Opening Doors, Inc.

37-1417129 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			C (O Y		
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	Y	U				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3) ►
	tion C. Computation of Pu			10 1 (0)			0
	Public support percentage for 20						00
-	Public support percentage from					16	0/0
	tion D. Computation of Inv						0
17	Investment income percentage f						00 0
18	Investment income percentage f						00
	33-1/3% support tests — 2017. If is not more than 33-1/3%, check	k this box and stop	p here. The organ	nization qualifies a	as a publicly supp	orted organization	▶
	33-1/3% support tests — 2016. If f line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported organ	nization 🕨 🔄
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	check this box and	I see instructions.	▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (ii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Part IV Supporting Organizations (continued)		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		ı
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If 'No,' describe in Part VI how control or management of the</i>		
supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No ' explain in Part VI how			
	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

Page 5

Yes

1

2

No

37-1417129

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organizati	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualify instructions. All other Type III non-functionally integrated supporting orga	ng trust on No anizations mus	v. 20, 1970 (explain ir t complete Sections A	Part VI). See through E.
Section A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held fo production of income (see instructions)	r 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions fo tax year or assets held for part of year):	r short		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amoun see instructions).		y	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount		_	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergence temporary reduction (see instructions).	cy 6		
7 Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting or	nanization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2017

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	S,		
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizati in $\ensuremath{\text{Part VI}}\xspace$). See instructions.	ion is responsive (provide	details	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	C		
	Distributions for 2017 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
-	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

BAA

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information.Opening Doors, Inc.37-1417129Page 8Supplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,
Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;
Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Public Copy

Schedule B (Form 990, 990-EZ, or 990-PF)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service	 ► Go to www.irs.gov/Form990 for the latest information. 	
Name of the organization	Employer identification n	umber
Opening Doors, Inc.	37-1417129	
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 E 2 that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page	1	of	2	of Part I		
Name of organization			Employer identification number				
Opening Doors, Inc.	37-141	712	29				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$2,031,425.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>2</u>		\$ <u>80,059.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _	CC CC	\$ 0} ^{142,247.}	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$460,037.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$493,418.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$82,519.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page	2	of	2	of Part I
Name of organization	Employer id	entific	cation numbe	er	
Opening Doors, Inc.	37-141	712	29		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>		\$ <u>97,373.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	CC CC	\$ 0}	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page	1	to	1	of Part II
Name of organization		Emp	oyer identific	ation	number
Opening Doors, Inc.		37.	-141712	29	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	NONCASH Property (see instructions). Use duplicate copies of Part II if additional sp	ace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	Caba	dule B (Form 990, 990-E	7 or 990 DEL (201

	B (Form 990, 990-EZ, or 990-PF) (2017)			Page	1 to	1 of	Part III
Name of organ						ntification num	ıber
	g Doors, Inc. Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of	he year from any one contribu	itor. Complete	e columns (a) through (e) a	501(c)(7) nd), (8),
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See	e instructions	.)	►\$		N/A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) ription of ho	w gift is he	ld
	N/A						
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relat	ionship of	transferor to	transferee	
		·					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) cription of ho	w gift is he	ld
			+ + +	 		 	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relat	ionship of	transferor to	transferee	
		tic C	96,	 		·	
(a) No. from Part I	(b) Purpose of gift	(C) Use of gift		Desc	(d) cription of ho	w gift is he	ld
			+ +		 	 	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relat	ionship of	transferor to	transferee	
		·					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Desc	(d) cription of ho	w gift is he	ld
			+			 	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relat	ionship of	transferor to	transferee	
BAA	1		Sched	ule B (Forn	n 990, 990-EZ,	or 990-PF)	(2017)

~~			OMB No. 1545-0047			
	HEDULE D orm 990)	► Complet	plemental Financial St te if the organization answered 'Y 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1	es' on Form 990,		2017
Depa	rtment of the Treasury nal Revenue Service		Attach to Form 990. .gov/Form990 for instructions an			Open to Public Inspection
	e of the organization		-		Employer i	dentification number
		_				
		Doors, Inc.			37-141	L7129
Pa	rt I Organizat Complete	tions Maintaining Donc if the organization ans	or Advised Funds or Other wered 'Yes' on Form 990, F	Similar Funds or Ac Part IV, line 6.	counts.	
			(a) Donor advised fun	ds (b)	Funds and	other accounts
1		end of year				
2		ntributions to (during year).				
3		ants from (during year)				
-	00 0	2				
5	are the organizat	ion's property, subject to the	nor advisors in writing that the as organization's exclusive legal con	ntrol?	· · · · · · · · L	Yes No
6	for charitable pur	poses and not for the benefit	rrs, and donor advisors in writing t of the donor or donor advisor, or	r for any other purpose co	nferring _	Yes No
Pa		ition Easements. if the organization ans	wered 'Yes' on Form 990, F	Part IV, line 7.		
1			y the organization (check all that			
	Preservation	of land for public use (e.g., r	recreation or education)	Preservation of a historica	ally importa	ant land area
		natural habitat		Preservation of a certified	historic st	ructure
		of open space				
2	Complete lines 2a last day of the ta		neld a qualified conservation contrib	ution in the form of a conse	rvation ease	ement on the
	5	,			Held at the	End of the Tax Year
			ments.	2b		
			fied historic structure included in			
	structure listed in	the National Register	n (c) acquired after 7/25/06, and	2d		
3	Number of conserv tax year ►	vation easements modified, tra	nsferred, released, extinguished, or	terminated by the organization	on during th	ne
4		where property subject to conse				
5	and enforcement	of the conservation easement	garding the periodic monitoring, ints it holds?		L	
6	Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violations, ar	nd enforcing conservation e	asements di	uring the year
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcing conservation easem	ents during	the year
8	Does each conse and section 170(h	rvation easement reported of 1)(4)(B)(ii)?	n line 2(d) above satisfy the requi	irements of section 170(h)	(4)(B)(i)	Yes No
9	include, if application conservation easi	able, the text of the footnote ements.	s conservation easements in its reve to the organization's financial sta	tements that describes the	e organizat	ion's accounting for
Pa	rt III Organizat Complete	tions Maintaining Colle if the organization ans	ctions of Art, Historical Tre wered 'Yes' on Form 990, F	easures, or Other Sin Part IV, line 8.	milar Ass	sets.
	art, historical treas in Part XIII, the te	sures, or other similar assets he ext of the footnote to its finar	r SFAS 116 (ASC 958), not to rep eld for public exhibition, education, on noial statements that describes th	or research in furtherance of ese items.	f public serv	rice, provide,
	historical treasures following amount	s, or other similar assets held for s relating to these items:	r SFAS 116 (ASC 958), to report or public exhibition, education, or re	search in furtherance of put	olic service,	provide the
	••		line 1			
2	· ·		nistorical treasures, or other similar			
	amounts required	I to be reported under SFAS	116 (ASC 958) relating to these i	tems:		
		, , ,	· · · · · · · · · · · · · · · · · · ·			
			e Instructions for Form 990.		••••••	dule D (Form 990) 2017

BAA For Paperwork Reduction Act Notice	e, see the Instructions for Form 990.

Schedule D (Form 990) 2017 Open:				37-141		age 2
Part III Organizations Mainta	ining Collec	tions of Art, Histo	orical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, and	d other records, check a	ny of the following that are	e a significant use of its o	collection	
a Public exhibition			or exchange programs			
b Scholarly research		e Other				
 c Preservation for future gener 4 Provide a description of the organized 		ns and explain how they	y further the organization's	exempt purpose in		
Part XIII. 5 During the year, did the organiza	tion solicit or r	eceive donations of ar	t historical treasures or	other similar assets		
5 During the year, did the organiza to be sold to raise funds rather t						lo
Part IV Escrow and Custodia line 9, or reported an	I Arrangeme amount on F	ents. Complete if f Form 990, Part X,	the organization ans line 21.	wered 'Yes' on Fo	rm 990, Part I\	√,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian	or other intermediary	for contributions or othe	r assets not included	Yes N	No
b If 'Yes,' explain the arrangement						
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance						
2 a Did the organization include an a b If 'Yes,' explain the arrangement				-		lo
			nation has been provided	1 UIT F att Alli	· · · · · · · · · · · · · · ·	
Part V Endowment Funds. C	omplete if th	ne organization ar	nswered 'Yes' on For	rm 990. Part IV. lir	ne 10.	
	(a) Current ye			(d) Three years back	(e) Four years ba	ick
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses				J		
d Grants or scholarships			COV			
e Other expenditures for facilities and programs		. 110				
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentag		year end balance (lir	ne lg, column (a)) held a	IS:		
a Board designated or quasi-endowm b Permanent endowment ►	ent 🖻 📃	6				
c Temporarily restricted endowmen	°	9				
The percentages on lines 2a, 2b, a		ual 100%.				
				f		
3a Are there endowment funds not in to organization by:	ne possession d	or the organization that a	are neio and administered	for the	Yes N	No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	-				3b	
4 Describe in Part XIII the intended		rganization's endowm	ent funds.			
Part VI Land, Buildings, and						1.0
Complete if the organ						
Description of property		a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	;
1 a Land.						
b Buildings						
c Leasehold improvements d Equipment		E2 407		40 010	10 54	00
e Other		53,427.		40,918.	12,50	13.
Total. Add lines 1a through 1e. (Colum		ial Form 990 Part X	column (B), line 10c)	•	12,50	na
BAA	(a) mast equ				ile D (Form 990) 20	

Schedule D (Form 990) 2017 Opening Doors, Inc	с.		37-1417129	Page
Part VII Investments – Other Securities.		N/A		
Complete if the organization answered), Part IV, line 11b. S	ee Form 990, Part >	K, line 1
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio	n: Cost or end-of-year market v	alue
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►				
(a) Description of investment (1)	(b) Book value	(c) Method of valuation:	Cost or end-of-year man	rket value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨				
Part IX Other Assets. Complete if the organization answered	N/A I 'Yes' on Form 990), Part IV, line 11d. S	ee Form 990, Part >	K, line 1
(a) De	scription		(b) Bool	k value
	IN.			
(2)	-			
(3)				
(4)				
(5)				

	(Column (b) must equal Form 990, Part X, column (R) line 15.)
(10)	
(9)	
(8)	
(7)	
(6)	
(5)	

tal. (Column (b) must equal Form 990, Part X, column (B) line 15.).....►

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

- I J	/
(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2017 Opening Doors, Inc.	37-1417129	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,043,468.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	53.	
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	11,763.
3 Subtract line 2e from line 1.	3	4,031,705.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,031,705.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,844,432.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		, ,
a Donated services and use of facilities 2a 11,76	53.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	11,763.
3 Subtract line 2e from line 1	3	3,832,669.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		_, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,832,669.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ)	 Attach to Form 990 or Form 990-EZ. 					OMB No. 1545-0047 2017 Open to Public	
Internal Revenue Service		► Go to www.irs.gov/Form990 for the latest instructions.			ONS. Employer identifie	Inspection	
Opening Doors,					37-141712		
Part I Fundraising Form 990-E	Activities. Complet Z filers are not rea	e if the organiza	ation answe lete this p	ered 'Yes' o art.	on Form 990, Part IV, line	e 17.	
 Indicate whether a Mail solicitation b Internet and e c Phone solicitation d In-person sol 2 a Did the organization employees listed 	the organization r ons email solicitations ations icitations n have a written or in Form 990, Part 0 highest paid ind	aised funds thr oral agreement t VII) or entity i ividuals or enti	ough any with any i n connect ties (fundi	of the foll e f g ndividual (i ion with p	owing activities. Check Solicitation of non- Solicitation of gove Special fundraising including officers, directo rofessional fundraising ursuant to agreements u	government grants ernment grants gevents rs, trustees, or key services?	
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3					1	1	
4					Cob	y	
5		P	ut	2///			
6		4					
7							
8							
9							
10							
	nich the organizatic				ontributions or has been	notified it is exempt from	0. n registration

Schedule	e G (Form 990 or 990-EZ) 2017 Opening Door	s, Inc.
Part II	Fundraising Events. Complete if the org	anization

37-1417129 Page 2

art II	Fundraising Events. Complete if				
	more than \$15,000 of fundraising List events with gross receipts gr		s and gross income	e on Form 990-EZ,	lines 1 and 6b.
	9 9				
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events

			(a) Event #1 Festival	(b) Event #2	(c) Other events None	(d) Total events (add column (a)
R E			(event type)	(event type)	(total number)	through column (c)
R E V E N U E	1	Gross receipts	36,112.			36,112.
Ĕ	2	Less: Contributions	32,624.			32,624.
	3	Gross income (line 1 minus line 2)	3,488.			3,488.
	4	Cash prizes.				
	5	Noncash prizes				
D I R E C T	6	Rent/facility costs				
Č T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	3,382.			3,382.
S	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d)			3,382.
	11	Net income summary. Subtract line 10 fro	• • •			
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pa	rt IV, line 19, or re	ported more than
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŭ E	1	Gross revenue	. 150	. 604		
	2	Cash prizes	public			
EXPENSES	3	Noncash prizes				
CS TE S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes [%] No	Yes [%] No	Yes [%] No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
ł	alsth Dif'N		g activities in each of th	nese states?		
		e any of the organization's gaming license 'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 Opening Doors, Inc.	37-1417129	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed t administer charitable gaming?	:o Yes	No
13 Indicate the percentage of gaming activity conducted in:		0
a The organization's facility.		010
b An outside facility.14 Enter the name and address of the person who prepares the organization's gaming/special events books and record		8
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming reverses b If 'Yes,' enter the amount of gaming revenue received by the organization < \$ and of gaming revenue retained by the third party < \$ c If 'Yes,' enter name and address of the third party: 		No
Name ►		
Address ►		;
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	in the	
organization's own exempt activities during the tax year ► \$	1	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	any additional	(v);

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2017

• (Complete if the organizations	answered 'Yes'	' on Form 990,	, Part IV, lines 29 or 30	•
-----	-------------------------------	----------------	----------------	---------------------------	---

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number
37-1417129

Opening Doors, Inc. Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of detern contribution	nining amounts
1	Art – Works of art						
2	Art – Historical treasures						
3	Art – Fractional interests.						
4	Books and publications.						
5	Clothing and household goods			65,631.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities – Closely held stock						
11	Securities – Partnership, LLC, or trust interests .						
12	Securities – Miscellaneous						
13	Qualified conservation contribution – Historic structures						
14	Qualified conservation contribution – Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles.						
19	Food inventory.						
20	Drugs and medical supplies						
21	Taxidermy.						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts.						
25	Other ► (<u>School Supplies</u>)		14	6,442.	FMV		
26	Other ► ()						
27	Other ► ()						
28	Other ► ()						
29	Number of Forms 8283 received by the organization d						
	organization completed Form 8283, Part IV, Done	e Acknowle	dgement		29		
						Yes	No
30a	During the year, did the organization receive by contri it must hold for at least three years from the date	of the initia	I contribution, and which	ch isn't required to be ι	ised		
	for exempt purposes for the entire holding period	?				30 a	X
	If 'Yes,' describe the arrangement in Part II.				-		
31	Does the organization have a gift acceptance poli	cy that requ	ires the review of any r	nonstandard contributio	ns?	31	X
32a	Does the organization hire or use third parties or noncash contributions?	•				32 a	Х
b	If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,		
BAA	For Paperwork Reduction Act Notice, see the Ins	tructions fo	or Form 990.		Schedule	M (Form 9	90) (2017)

37-1417129 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Opening Doors, Inc.

Employer identification number 37-1417129

Form 990, Part III, Line 1 - Organization Mission

Our mission is to empower refugees, immigrants, human trafficking survivors, and underserved Sacramento area residents to achieve self-sufficiency by accessing opportunities to mainstream economic and social systems. We do this by providing safe places, skills development, business loans, and connections to community resources, assisting our clients to build financial and personal assets while maintaining their cultural identity and individual goals.

Form 990, Part III, Line 4a - Program Service Accomplishments

REFUGEE RESETTLEMENT: Fiscal Year 2017 originally saw an increase in the refugee admission ceiling. However, that number was later adjusted to under half of the original amount. Calendar Year 2017 saw an increased number of arrivals, especially in the beginning of the year before the admissions. ceiling was adjusted. In Calendar Year 2017, 1008 refugees were resettled. This number consisted primarily of Afghan Special Immigrant Visa holders, but also included many Iraqi refugees and a relatively lesser number of Syrian refugees and other countries of origin refugees. Sacramento continues to be the number one location for Afghan Special Immigrant Visa holders who assisted our government and military. Afghan SIVs comprise nearly 99% of our refugee clients. We provide assistance in securing health care, housing, and other services during the first 90-day arrival period. We are fortunate to have strong support from volunteers, local faith communities, and donors that help us ensure that adults receive ESL and employment services, and children are enrolled in school as we welcome them to our region.

Our Refugee Child Care Program provides comprehensive services to newly-arrived refugee women to achieve self-sufficiency by establishing licensed home-based child care businesses. Our Child Care Program creates opportunities for refugee women to BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. TEEA4901L 08/09/17 Schedule **O** (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017)				
Name of the organization	Employer identification number			
Opening Doors, Inc.	37-1417129			

Form 990, Part III, Line 4a - Program Service Accomplishments

learn business operation skills and provide culturally appropriate child care as newly arrived refugees seek employment and improve their economic status. Few newly arrived refugees have accumulated assets and are unable to afford start-up costs of the home-based child care business. Our program enables home-based child care business entrepreneurs to receive up to \$3,000 to for working capital, inventory, supplies, furniture, educationally enriching toys, business license fees, minor home renovations and other items that are necessary to start a home-based child care business. In 2017, twenty-five clients have been licensed, creating 200 child care spaces for the community. We continue to help the refugee women thrive and become self-sufficient in their new home country.

The Intensive Case Management program serves the most vulnerable refugees who require specialized services to stabilize and integrate into their new communities. Since the refugee resettlement program is time-limited to 90 days, the Intensive Case Management provides an extended 6-12 months of individualized support for refugees experiencing physical or mental health conditions or particular challenges with integration. The program enrolled forty-seven clients in its first year of operation in 2017, helping them access necessary services, resources, and community orientations to improve their vulnerability. In addition to direct client services, the Intensive Case Management program outreaches to local services providers and community members to share resources and build partnerships to enhance the successful integration of refugee clients. An invaluable partnership that served fifteen clients in 2017 is Refugee Inter-professional Community Engagement (RICE), a collaborative initiative between the Office of Refugee Health (ORH), Opening Doors and University of California at Davis (UCD) to support the health needs and promote the continuum of care of refugees in Sacramento County.

Schedule 0 (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
Opening Doors, Inc.	37-1417129

Form 990, Part III, Line 4b - Program Service Accomplishments

SURVIVORS OF HUMAN TRAFFICKING: We provided comprehensive case management services to 109 men, women and minors survivors of trafficking through two programs: USCRI Survivors of Human Trafficking provides 9 months of housing, counseling, and other services for foreign national victims of labor trafficking. We also provide case management services through a grant from the California Office of Emergency Services that allows us to serve domestic and foreign national victims of human trafficking by providing comprehensive case management services including food, shelter, clothing, medical and mental health counseling, transportation and other essential services.

In 2017, our Rescue and Restore Program's direct outreach and public awareness activities reached over 62,000 people, increasing their knowledge of human trafficking. 792 people received training and technical assistance on human trafficking. Over 80 people were involved in meetings of the Sacramento Rescue and Restore Coalition, which we manage.

We also assisted clients seeking legal services and remedies including several categories of victims of crime visas.

Form 990, Part III, Line 4d - Other Program Services Description

IMMIGRATION LEGAL SERVICES: In our seventh year, our Immigration Legal Services continued to grow and we increased our free to low cost immigration assistance services. We managed approximately 204 case, including 135 new cases that ranged from assisting victims of crimes seeking visas, refugees seeking adjustment of status, victims of human trafficking seeking visas, permanent residents seeking naturalization, and youth seeking Deferred Action for Childhood Arrival. We also continued to assist approximately 69 clients who were already awaiting adjudication

Form 990, Part III, Line 4d - Other Program Services Description

of their immigration applications. By the end of 2017, we secured funding to continue free services for clients eligible for certain types of immigration relief, including removal defense.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is prepared by a firm of certified public accountants and reviewed in detail by management. Upon resolution of all questions and comments, a draft of Form 990 is distributed to each board member to review. Questions and comments are resolved prior to filing.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Committee of the governing board performs an annual performance review of the CEO, other officers, and key employees and evaluates compensation.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Form 990, audited financial statements and corporate bylaws are available for inspection at the business office.